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AGENDA

Committee EMPLOYMENT CONDITIONS COMMITTEE

Date and Time of Meeting WEDNESDAY 24 OCTOBER 2012 at 2.00PM

Venue COMMITTEE ROOM 1, COUNTY HALL, ATLANTIC WHARF, CARDIFF

Membership County Councillor Furlong (Chairperson);
County Councillors Burfoot, Davis, Margaret Jones, Joyce, Love, Walker and Walsh

1. Chairperson

To note that Council at its Annual Meeting on 17 May 2012 elected Councillor Furlong as Chair of this Committee for the Municipal Year 2012/13.

2 Membership and Terms of Reference

To note that Council at its Annual Meeting on 17 May 2012 agreed the following Membership & Terms of Reference:

(i) Membership

County Councillors Burfoot, Davis, Furlong, Margaret Jones, Joyce, Love, Walker and Walsh

(ii) Terms of Reference

- (a) to consider and determine policy and issues arising from the organisation, terms and conditions of individual employees at Chief Officer level and above (together with any other category of employee specified in Regulation from time to time) where this is necessary; Drafting improvements to enhance clarity and remove minor anomalies;
- (b) to decide requests for re-grading of posts at Chief Officer level and above (together with any other category of employee specified in Regulation from time to time) whether by way of appeal by an employee against a decision to refuse a re-grading application or to decide



applications for re-grading which are supported.
Updating to reflect legislative changes and matters of
record.

**3 Senior Management Arrangements – report of the Chief Executive
attached**

**Appendix 3 to this report is not for publication by virtue of
paragraph 16 of Part 4 of Schedule 12A of the Local
Government Act 1972 (descriptions of Exempt Information:
Wales).**

**Appendix 4 to this report is not for publication by virtue of
paragraphs 12, 13, and 14 of Part 4 of Schedule 12A of the Local
Government Act 1972 (descriptions of Exempt Information:
Wales); and paragraph 21 of Part 5 of Schedule 12A of the
Local Government Act 1972 (Qualifications: Wales)**

JON HOUSE
Chief Executive
CttC/CS/GN
18 October 2012

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